

Disability Income Insurance

CHUBB®

Get income protection when
you're unable to work



No one plans on losing their paycheck . . . but just in case, we've got you covered.

With Chubb Disability Income insurance, you can receive a monthly benefit check to help replace your income if you have a sickness, injury or pregnancy that causes you to miss work. For each day you are out of work and disabled, Chubb will pay you benefits to replace your income. With Chubb Disability Income insurance, you can elect a disability benefit amount in \$100 monthly increments. The minimum benefit is \$200 per month, and the maximum benefit amount is the lesser of 60% of your monthly salary or \$6,000.

Chubb Disability Income insurance goes to work when you can't.

1 in 4 young
workers will
become disabled
before they
retire.¹

Over 40% of
adults can't pay
an unexpected
\$400 bill.²

50% of working
adults can't cover
3 months of living
expenses.²

For employees of

 Endeavor Health



An illness or injury that stops your paycheck can cause overwhelming stress for you and your family. Be prepared with financial protection from Chubb.

Expenses add up quickly

If you can't earn a paycheck due to disability, your savings might not be enough to cover household expenses plus healthcare and recovery costs that can continue for months. Chubb Disability Income insurance can help to keep you in your home and better able to cover regular bills or out-of-pocket expenses, such as:

- Car Payments
- Credit Card Debt
- Student Loans
- Necessary Household Expenses
- College Tuition
- Preplanned Retirement Saving
- Prescriptions
- Physical Therapy Expenses
- Rehabilitation Programs
- Medical Travel
- Extra Childcare or Parent Care

Would a check for \$3,000 help?

Chubb Disability Income insurance helps replace your income when you lose your paycheck due to a disability.

How Disability Benefits work

Susan hurt her back and was out of work for 2 months after satisfying her elimination period. Chubb Disability Income insurance paid Susan \$6,000 to pay her bills.

Here's how Susan's benefits stack up.

Disability Benefit Month 1	\$3,000
Disability Benefit Month 2	\$3,000
Total Benefit	\$6,000

Additional benefits may apply and may be subject to deductible sources of income.

* This example is for illustrative purposes only and should not be compared to an actual claim. Whether a disability is covered depends on the circumstances of the loss. Refer to the certificate of insurance for terms and conditions.

Chubb makes it easy

Fully Portable

You can keep your coverage even if you change jobs.

Renewability

Your coverage is renewable to age 74 as long as you remain an eligible employee and your employer's policy is in force.

Convenient Payroll Deduction

No bills to watch for or checks to mail. Premiums are deducted automatically.



How do I qualify for Disability Benefits?

You qualify for benefits when, as a result of an injury or sickness[†], you

- are unable to work at your occupation;
- are not working for pay or benefits; and
- are under a physician's care for the covered injury or sickness.

Following a disability, if you are able to return to work but not able to perform all of your job duties, you may be eligible for partial disability benefits.

When do benefits begin?

If you become disabled, benefits begin immediately following your elimination period.

Accident Elimination Period: 7 days

Sickness Elimination Period: 7 days

When do benefits end?

Benefits end when you return to work or have reached your maximum benefit period, if sooner.

Benefit Period: 6 months

Additional Benefits

With Chubb's Disability Income insurance, you get even more than your disability benefit. To help you avoid financial hardship and ease your recovery, you get these benefits too:

Mental or Nervous Disorder Benefit

Chubb pays 100% of your disability benefit for disabilities resulting from mental and nervous disorders. The lifetime cumulative maximum benefit period for all disabilities due to mental or nervous disorders is 24 months.

Substance Abuse Benefit

With this benefit, Chubb pays 100% of your disability benefit for disabilities resulting from substance abuse. The lifetime cumulative maximum benefit period for all disabilities due to alcoholism or drug abuse is 24 months.

Waiver of Premium

Once you have been disabled for 90 days after satisfying your elimination period, you no longer have to pay premium for your coverage. Premium will not be due until you are no longer receiving disability benefits.

Organ Donation Benefit

A disability due to an organ donation is covered as a sickness and the elimination period is waived.

Infectious and Contagious Disease Benefit

Chubb pays your disability benefit if you are physically able to work but not allowed to due to having an infectious and contagious disease.

Survivor Benefit

The thought of leaving loved ones behind can be overwhelming. Chubb will pay 2 times your disability benefit if you pass away during your disability. We can also advance this benefit if you are diagnosed as terminally ill.

[†] The covered injury or sickness must occur after the Certificate Effective Date.



Initial eligibility

Active Employees

- Ages 18-74, regularly working at least 20 hours but not more than 29 hours per week (as listed in Workday).

Integration

Benefits may be reduced for other sources of income such as Social Security. Refer to the certificate of insurance for details.

Pre-existing Condition Limitation

A pre-existing condition means a condition for which you received medical treatment, advice, consultation, diagnostic testing, care, services or took prescribed drugs or medications within the 12 months preceding your effective date.

Benefits will not be paid for any disability caused by, contributed by, or the result of a pre-existing condition which begins within the first 12 months following your Effective Date.

Exclusions

Benefits are not payable for Disabilities contributed to or caused by:

- Occupational Injury or Sickness;
- Suicide, attempted suicide or intentionally self-inflicted Injury, whether sane or insane;
- Voluntary inhalation of or asphyxiation by gas or fumes;
- Voluntary ingestion or injection of any drug, narcotic, sedative or poison, unless prescribed by and taken in accordance with the directions of the prescribing Physician;
- Being intoxicated or under the influence of alcohol, drugs or any narcotics (including overdose) unless administered on, and taken in accordance with, instructions of a Physician;
- War, declared or undeclared, participation in a riot, insurrection or rebellion;
- Travel or flight in or descent from any aircraft other than as a fare-paying passenger on a regularly scheduled airline;
- Engaging in any illegal or fraudulent occupation, work or employment; or
- Committing or attempting to commit a felony or an assault; or for
- Disabilities that occur while you are incarcerated or imprisoned; or
- Disabilities that result solely as the result of a loss of a professional license, occupational license, or certificate.

This is a supplement to health insurance and is not a substitute for Major Medical or other minimal essential coverage.

This document is only a brief description of Group Disability Income Certificate ICC17-C19202. See the certificate for complete details about features, benefits, exclusions and limitations.

1. Social Security Administration, Fact Sheet, January 2019
2. Federal Reserve, Report on the Economic Well-Being of U.S. Households in 2017, May 2018

Chubb. Insured.SM

Chubb is the marketing name used to refer to subsidiaries of Chubb Limited providing insurance and related services. This insurance product is underwritten by Combined Insurance Company of America, Chicago, IL, a Chubb company.

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