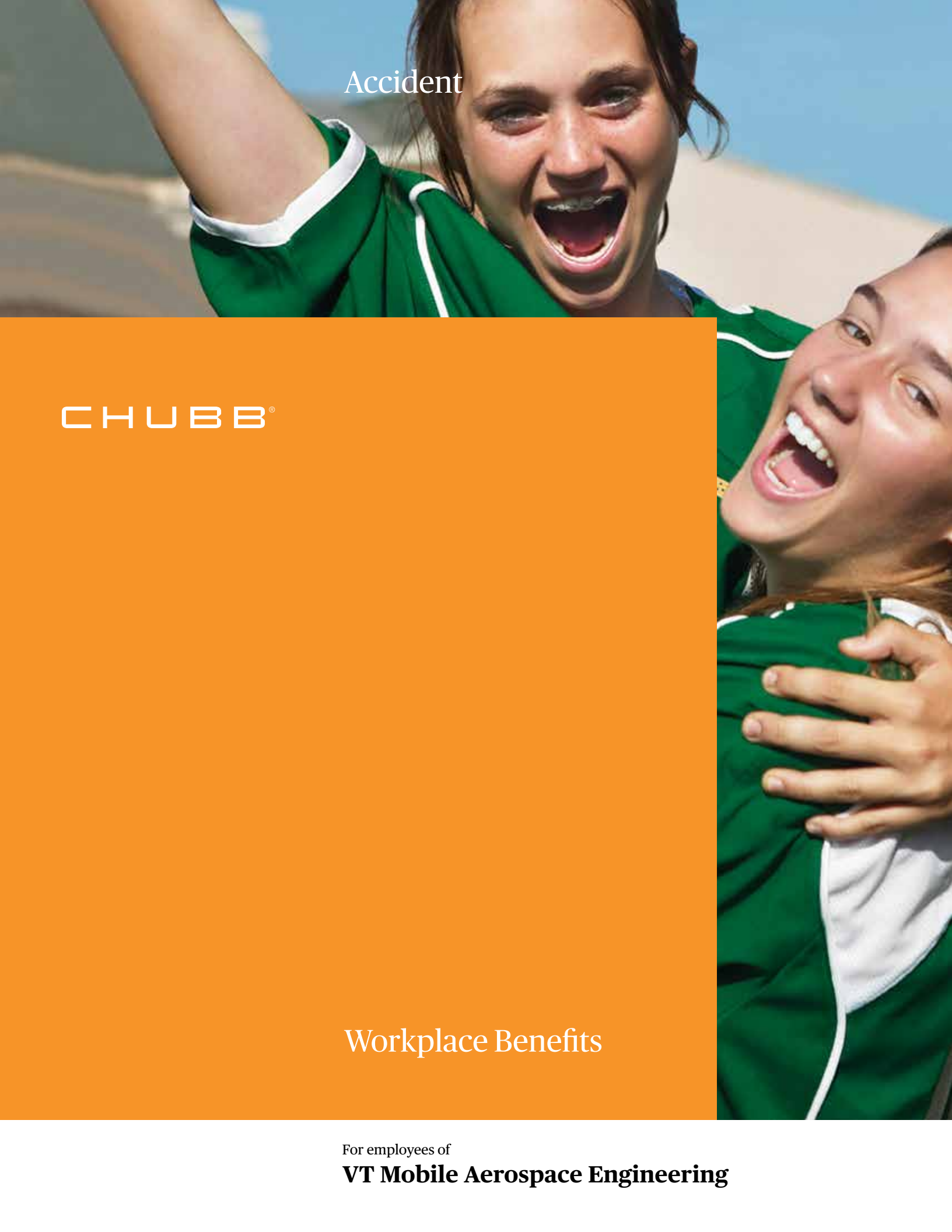


A photograph of two young women in green athletic wear with white trim, cheering enthusiastically with their mouths wide open and arms raised. The background is a bright, clear sky.

Accident

CHUBB®

Workplace Benefits

For employees of
VT Mobile Aerospace Engineering



No one plans on getting injured ... but just in case, we've got you covered.

You do everything you can to stay active and healthy, but accidents happen every day, including sports-related accidents. An injury that hurts an arm or a leg can hurt your finances too. That's where Chubb Accident can help.

Chubb Accident pays cash benefits directly to you or anyone you choose regardless of any other coverage you have. And Chubb Accident pays extra benefits for injuries resulting from participating in organized sports. Let Chubb Accident help take care of your bills so you can take care of yourself and your family.

Good things in life happen every day, and unfortunately, accidents happen too. When they do, we can help protect you.

Chubb Accident Benefits always include:

First Accident

Pays you \$100 soon after you report your first claim for covered benefits! If you get injured, we can begin processing your claim right over the phone so you can get cash fast.

Sports Package

Your benefits increase 25%, up to \$1,000 per person per year, for injuries resulting from participating in organized sports! Playing sports can lead to injuries and unwelcome expenses. We'll increase your benefits to help pay those expenses

Rehabilitation Package

We pay cash benefits for Admission, Daily Confinement and Recovery! Whether you are released to a Rehabilitation Center following a hospital stay or you recover at home, we pay a daily recovery benefit to help with your transition.

Here's How Accident Benefits Work:

Chubb Accident helps pay for unexpected costs of accidental injury. If your child breaks a leg at soccer practice here's how benefits may stack up:

The Sports Package increases the total benefit payment by \$554.

First Accident	\$ 100
Ambulance	\$ 200
ER Visit	\$ 125
X-Ray	\$ 40
Fracture	\$ 1,000
Crutches	\$ 100
Physical Therapy	\$ 500
Follow-up Visits	\$ 150
Subtotal	\$ 2,215
PLUS Sports Package	\$ 554
Total Payment	\$ 2,769

This example is for illustrative purposes only and should not be compared to an actual claim. Whether an injury is covered depends on the circumstances of the loss. Refer to the certificate of insurance or policy for terms and conditions.



Schedule of Benefits – Non-occupational

Diamond Plan

Initial Care

Ambulance	
Ground	\$200
Air	\$2,000
Emergency Room	\$125
Initial Doctor's Office Visit	\$50
Urgent Care	\$100
Emergency Dental	
Crown	\$400
Extraction	\$100

Hospital and Rehabilitation

Hospital Admission	\$1,250
ICU Admission	\$2,500
Rehabilitation Admission	\$1,250
Hospital Confinement	\$250
Per day, up to 365 days	
ICU Confinement	\$500
Per day, up to 30 days	
Rehabilitation Confinement	\$150
Per day, up to 30 days	
Recovery	\$100
Per day, up to seven days	

Follow-up Care & Treatment

Abdominal or Thoracic Surgery	\$1,500
Appliances	\$100
Blood, Plasma, Platelets	\$300
Chiropractic Care	\$25
Per visit, up to three visits	
Concussion	\$100
Follow-up Treatment	\$50
Per visit, up to three visits	
Lodging	\$150
For treatment 100 miles or more away;	
per night, up to 30 nights	

Follow-up Care & Treatment (cont'd)

Major Diagnostic Exam	\$200
(CT, MRI, etc.)	
Organ Loss	\$2,500
Outpatient Surgery Facility	\$25
Physical Therapy	\$50
Per visit, up to 10 visits	
Prosthetics	\$1,500
Tendon, Ligament, or	
Rotator Cuff Surgery	\$750
Transportation	\$600
For treatment 100 miles or more	
away; per trip, up to three trips	
X-ray	\$40

Injuries

Burns	
2nd/3rd Degree	\$1,000-\$10,000
Skin Graft	25% of the burn benefit
Coma	\$12,500
Dislocations	
Open reduction, up to	\$4,800
Closed reduction, up to	\$2,400
Eye	\$300
Fractures	
Open reduction, up to	\$7,000
Closed reduction, up to	\$3,500
Herniated Disc	\$750
Knee Cartilage – Torn	\$750
Lacerations	\$30-\$500
Loss of Hands, Feet or Sight,	
up to	\$20,000
Loss of Fingers or Toes, up to	\$2,000

Additional Benefits

First Accident.....\$100

Once per policy

Accidental Death

 Employee & Spouse.....\$20,000

 Child.....\$4,000

Catastrophic Accident

 Prior to age 70

 Employee & Spouse.....\$25,000

 Child.....\$12,500

 On or after age 70.....50%

Family Care.....\$25

 For each child in a child care center:

 Per day, up to 30 days

Sports Package Benefits

Increases total benefit by 25% when accident is due to participation in organized sports.

Up to \$1,000 per person per year.

Wellness.....\$50

 Per person, once per year;

 90 day waiting period

Bi-weekly Rates

Employee	\$	4.12
Employee + Spouse	\$	7.54
Employee + Child(ren)	\$	8.80
Family	\$	12.20

Benefits may vary by state. Benefits are paid once per accident unless otherwise noted.



You do everything
you can to keep
your family safe,
but accidents
happen, and when
they do, it's good to
know Chubb has
you covered.

Features

Date of Application Coverage

Coverage becomes effective as soon as your application is signed, you have authorized payment and the Initial Eligibility requirements are met.

Guaranteed Issue

No medical history is required for coverage to be issued.

Guaranteed Renewable

Your coverage cannot be cancelled as long as your premiums are paid as due.

Fully Portable

You can keep your coverage even if you change jobs or retire.

HSA Compatible

Initial Eligibility

Employee

- Actively employed working at least 17.5 hours per week
- Ages 18 and up

Spouse

- Ages 18 and up

Dependent children/grandchildren

- Ages 0 to 26
- No student status required
- Coverage will continue for incapacitated dependent children regardless of age.

Accident Benefits Summary

Name: _____

Type of Coverage _____

- ☐ Employee
☐ Employee + Spouse
☐ Employee + Child(ren)
☐ Family

Payroll Deduction \$ _____

Exclusions & Limitations

This is Accident-Only Insurance.

No benefits will be paid for services rendered by a member of the Immediate Family of a Covered Person.

No benefits will be payable for sickness or infection including physical or mental condition that is not caused solely by or as a direct result of a Covered Accident.

No benefits will be paid for an injury that is caused by, contributed to, or occurs as a result of a covered person's:

- Being intoxicated, or under the influence of alcohol or any narcotic or other prescription drug unless administered on the advice of a Physician and taken according to the Physician's instructions (the term "intoxicated" means the minimum blood alcohol level required to be considered operating an automobile under the influence of alcohol in the jurisdiction in which the accident occurred);
- Participating in an illegal activity or attempting to commit or actually committing a felony ("felony" is as defined by the law of the jurisdiction in which the activity takes place);
- Committing or attempting to commit suicide or intentionally injuring himself or herself;
- Having dental treatment, except for such care or treatment due to injury to sound natural teeth within twelve (12) months of the Covered Accident;
- Being exposed to war or any act of war, declared or undeclared, or serving in any of the armed forces or units auxiliary thereto; or
- Participation in any contest using any type of motorized vehicle. (not applicable with Form No. 14185)

No benefits will be paid for an injury incurred while working for pay or profit.

This is a supplement to health insurance and is not a substitute for Major Medical or other minimal essential coverage.

This document is a brief description of Form Nos. C14059R or 14185 (or applicable state version). Refer to your certificate of insurance or policy for specific details about benefits, exclusions and limitations.

Chubb. Insured.SM

Chubb is the marketing name used to refer to subsidiaries of Chubb Limited providing insurance and related services. This insurance product is underwritten by Combined Insurance Company of America, Chicago, IL, a Chubb company.