

Chubb Target Market Determination

AON Group Personal Accident and Sickness Insurance

CHUBB®

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Important Information

This Target Market Determination (**TMD**) is required under section 994B of the *Corporations Act 2001* (Cth) and has been prepared by one of the product issuers, Chubb Insurance Australia Limited (ABN 23 001 642 020, AFSL 239687) (**Chubb**).

This TMD is designed to assist customers, distributors and Chubb staff to understand who this product has been designed for and who it is not suitable for.

The TMD identifies triggers for Chubb to review the target market and sets out the conditions and restrictions on distribution of the product described below. It also sets out the reporting obligations of Chubb's distributors. This document is not a Product Disclosure Statement (**PDS**) and is not a summary of the product features or terms of the product.

This document does not take into account any person's individual objectives, financial situation or needs and is not intended to constitute personal advice. Persons interested in acquiring this product should carefully read the PDS and Policy Wording before deciding whether to purchase this product.

This TMD is effective from the date it is made until its replacement or withdrawal.

Where a word is capitalised in this TMD and not otherwise defined, the definition of the word can be found in the PDS and Policy Wording.

Target Market Determination

1. Details

Product Name/s:	AON Group Personal Accident and Sickness Insurance (the Product) Applicable AON PDS and policy wording references: <ul style="list-style-type: none">22PDSGPAAON01 PCUS-019097-2022, 31 October 2022
Publication Date of TMD:	Originally published: August 2021. Reviewed: August 2023 and August 2025.
Frequency of TMD Reviews:	An initial review will occur within two (2) years of the Publication Date of the TMD, subject to intervening review triggers as outlined in section 4 of this TMD. Subsequent periodic reviews will occur every two (2) years from date of last review, subject to intervening review triggers as outlined in section 4 of this TMD.

2. Product Target Market

What is the Product?

This Product provides accident and sickness cover such as lump sum payments for certain Bodily Injuries for employees (Covered Persons) of the organisation (the Policyholder).

Key covers/attributes

- ✓ Cover for all nominated employees (Covered Person) of the organisation.
- ✓ Coverage may be tailored to meet the specific needs of an organisation needs, i.e. full-time (24 hours a day, 7 days a week), to include employee commute to and from work, or limited to specified time periods such as during working hours or outside working hours only during the Policy period.
- ✓ Lump sum payments up to a specified amount (in line with the Age Limitations within the Policy) for certain Bodily Injuries sustained by a Covered Person such as Permanent Loss of Fingers, Toes, eye/s or Limbs, or in the event of Accidental Death.
- ✓ Weekly benefits are payable where an employee suffers Temporary Total Disablement or Temporary Partial Disablement following Bodily Injury or Sickness as defined in the Policy terms.
- ✓ Cover can be tailored (to vary sums insured and types of additional benefits) to suit the needs of the organisation and their employees.

Key exclusions or limitations of cover

- ✗ The Product excludes claims resulting from (amongst other things):
 - flying in an aircraft or aerial device, other than as a passenger in an aircraft licensed to carry passengers;
 - Professional Sport;
 - intentional self-injury, suicide or illegal or criminal act;
 - War or Civil War;

- Pre-Existing Conditions, illness or disease for which treatment, medication or advice has been received or prescribed by a Doctor in the twelve (12) months prior to the person becoming a Covered Person under the Policy.
- ✗ While there is no age limit, this Product has reduced cover for Covered Persons aged seventy-five (75) years or older.
- ✗ Depending on the scope of cover elected by the employer (and specified in the Policy Schedule), the Covered Person may only be covered at certain times, i.e. outside working hours.
- ✗ Except for claims under Part A – Lump Sum Benefits, there is no cover under the Policy for any loss, damage, liability, Event, Bodily Injury or Sickness which is covered under any other insurance policy, health or medical scheme or Act of Parliament or is payable by any other source.
- ✗ The Policy is subject to maximum sums insureds and Excesses or waiting periods may apply.

The Product contains other exclusions which can be found within the PDS.

Customers the Product was designed for

This Product was designed for:

- ✓ organisations or businesses with an Australian Business Number (ABN) with at least five employees who wish to purchase cover for their employees for personal Accident and/or Sickness.

Classes of Customers

The class of customers likely to fall within this Product's target market include:

- ✓ small to large sized businesses or organisations (including, for example, universities, charities, any not-for profits, government entities) who have at least five employees or members and whose employees or members:
 - earn an income;
 - work in low to medium risk occupations such as office-based roles;
 - are under the age of seventy-five (75) (the age for which no cover limitations apply).

Customer's likely objectives, financial situation, and needs

Objectives	<p>The likely objectives of customers in this target market are to provide Accident and Sickness cover to their employees:</p> <ul style="list-style-type: none"> • as an additional employment benefit; • to help rehabilitate injured employees and encourage their return to work.
Financial situation	<p>The Product is designed for organisations or businesses that have the financial capacity to pay the Premium. Covered Persons must have the financial means to cover any applicable excesses and/or waiting periods in the event of a claim, where applicable.</p> <p>Organisations or businesses with varying financial circumstances may seek this Product to protect their employees against the losses that impact their income or earning capacity that are covered by the Product.</p>
Needs	<p>Customers in this target market will likely need an insurance product which can offer their employees cover for loss of earnings caused by their Temporary Total Disablement</p>

or Temporary Partial Disablement resulting from injury or sickness as well as lump sum payments for accidental Bodily Injury or Sickness.

Customers the Product was not designed for

This product is not suitable for:

- ✗ organisations with fewer than 5 employees;
- ✗ organisations seeking cover for unpaid/voluntary workers;
- ✗ organisations with no Australian employees;
- ✗ organisations seeking cover for high-risk occupations or occupations involving heavy manual work such as, military, underground mining, firefighting or Professional Sports risks;
- ✗ organisations seeking cover for only during their employees' journey/commute to or from work;
- ✗ organisations seeking to offer this insurance on a voluntary or opt-in basis to persons engaged on their behalf;
- ✗ organisations seeking to provide cover as a requirement under an Enterprise Bargaining Agreement;
- ✗ individuals; and
- ✗ organisations requiring the following types of insurance for their employees:
 - workers compensation insurance;
 - private health insurance;
 - income protection insurance; and/or
 - life insurance.

Why the Product is consistent with the Target Market

Chubb considers the Product to be consistent with the target market as the target market includes organisations or businesses with employees and the Product provides cover for personal Accident and Sickness of their employees. As such, the Product is likely to meet, or partially meet, the needs of those within the target market.

3. Conditions/Restrictions on product Distribution

Restriction/ Condition	Description
Method of distribution	<p>This product may be distributed by Aon Risk Services Australia Ltd (ABN 17 000 434 720 AFSL No. 241141) (Distributor).</p> <p>The Distributor is an insurance broker, operating throughout Australia, acting under its own Australian Financial Services Licence.</p> <p>Distributor contact details:</p> <p>Level 33 Aon Tower 201 Kent Street Sydney, NSW 2000 Phone 02 9253 7000</p>

Underwriting criteria	The Distributor is required to distribute the product in accordance with Chubb's underwriting criteria which includes specific requirements with regard to eligibility criteria – see “Customers the product was designed for” and “Customers the product was not designed for” (above) for more information.
Promotional Material	Any promotional material which is used by the Distributor in relation to the Product must be pre-approved by Chubb and must contain an electronic link to this TMD. In approving such promotional material, Chubb will consider the promotional material for consistency with the target market.
Distribution in accordance with TMD	The Product must only be distributed in accordance with this TMD and the contractual arrangements in place between Chubb and the Distributors.

Explanation

Customers that obtain the Product in accordance with the distribution conditions set out above are more likely to be in the target market for this product because a qualified insurance broker is acting on their behalf and can assess the customers objectives, financial situation and needs.

4. TMD Review

Initial review period:	An initial review will occur within two (2) years of the Publication Date of the TMD, subject to intervening review triggers (see below).
Subsequent review periods:	Subsequent periodic reviews of the TMD will occur at least every two (2) years subject to intervening review triggers (see below).

Review triggers:

Review triggers are events and circumstances that reasonably suggest the TMD may no longer be appropriate and may trigger a review **prior** to the review periods as set out above. The review triggers for this TMD are set out below.

1.	Any material change to the Product, including a change to the PDS and Policy Wording.
2.	Changes to relevant laws, regulatory guidance, or industry codes.
3.	Any determination of or feedback from regulators, the Australian Financial Complaints Authority, a court or a tribunal suggesting that the target market may no longer be appropriate (including the use of Product Intervention Powers).
4.	The nature of feedback regarding the Product, including whether complaints have increased significantly from consumers or distributors.
5.	Distribution or purchasing of the Product in a manner significantly inconsistent with the TMD.

5. Reporting Obligations

Chubb's third-party distributors must report the following information to Chubb.

Distributor Reporting Obligations

Type of Report	Description	Reporting Period
Complaints	<p>Complaints are received by Chubb pursuant to the Complaints and Dispute Resolution Process set out in the Product Disclosure Statement.</p> <p>As Aon Risk Services Australia Ltd acts under a binding authority from Chubb, Aon Risk Services Australia Ltd must provide complaints data and information in accordance with the existing contractual terms as agreed to between Chubb and Aon Risk Services Australia Ltd.</p> <p>Complaint is defined in the Australian Securities and Investment Commission (ASIC) Regulatory Guide RG 271 Internal dispute resolution.</p>	<p>Quarterly (10 business days after the quarter has closed)</p> <p>Send data to: DisputeResolution.AU@chubb.com</p>
Significant dealings	<p>A significant dealing in the Product which is not consistent with this TMD must be notified to ASIC. What amounts to a "significant dealing" will be determined by the circumstances of each case but generally:</p> <ul style="list-style-type: none"> regard should be had to the proportion of customers purchasing the product who are not in the target market, the actual or potential harm to those customers, and the nature and extent of the inconsistency of distribution with the TMD. distributors should have regard to current ASIC guidelines when determining what may constitute a significant dealing. if in doubt, Distributors must report the dealing to Chubb, so that Chubb can undertake the necessary assessments. <p>The report must include:</p> <ul style="list-style-type: none"> date(s) of the significant dealing; description of the significant dealing; why the dealing is significant; how the significant dealing was identified; what steps, if any, have been taken in relation to persons affected by the significant dealing; steps which have been, or will be, taken to ensure that the significant dealing does not occur again. 	<p>Within 1 business day of becoming aware of the significant dealing.</p> <p>Send data to: aus.incidentreporting@chubb.com</p>

6. Appropriateness

Chubb has assessed the Product's key attributes and formed the view that it is likely to be consistent with the likely objectives, financial situation and needs of consumers in the target market as described within this TMD.

About Chubb in Australia

Chubb is a world leader in insurance. Chubb, via acquisitions by its predecessor companies, has been present in Australia for 100 years. Its operation in Australia (Chubb Insurance Australia Limited) provides specialised and customised coverages including Business Package, Marine, Property, Liability, Energy, Professional Indemnity, Directors & Officers, Financial Lines, Utilities as well as Accident & Health, to a broad client base, including many of the country's largest companies. Chubb also serves successful individuals with substantial assets to insure and consumers purchasing travel insurance.

More information can be found at www.chubb.com/au.

Contact Us

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