



## ***News from Chubb Insurance Company of Canada***

### **Chubb Insurance Records Tenth Consecutive Year as One of Canada's 50 Best Employers**

**Toronto, ON, January 7, 2010** – The Globe & Mail's Report on Business Magazine has named Chubb Insurance as one of Canada's 50 Best Employers for a remarkable tenth year in a row. This 'Decade of Success' as Chubb is referring to it, is an accomplishment attained by only one other company.

In this study conducted annually by Hewitt Associates, companies are rated based on an employee survey that measures engagement along with corporate management's alignment with employee perceptions.

Chubb's ranking reflected a noteworthy rise in engagement to 83%, one of their highest totals ever. This comes on the heels of a similar improvement in 2009 and pushed Chubb to 16<sup>th</sup> place on the list.

Chubb's long term commitment to being a sustainable employer of choice has resulted in it promoting and acting on core values that its employees share. Chubb Insurance Company of Canada CEO Ellen Moore is elated. "What better validation is there for the quality of our organization as a business and employer? We view this as an imperative and are extremely pleased that the employee feedback confirms we are doing the right things and addressing issues that matter to them. We simply must in order to retain what we believe is the best staff in the industry.

Adds Patricia Ewen, Senior Vice President and Canadian Human Resources Manager, "This success is a result of a concerted effort – one that never stops. Each year we take the time to carefully review the feedback and look for adjustments to make. We are particularly pleased that this year's feedback about issues that were raised last year all showed improvement."

Ewen notes that "this accomplishment is a great source of organizational pride. Employees are engaged not only in the survey but also with celebrating the results. In each of our Canadian branches celebrations are planned to mark the achievement."

Chubb Insurance Company of Canada has offices in Toronto, Montreal, Vancouver, and Calgary and employs an exclusive network of more than 200 brokers across Canada.

The member insurers of the Chubb Group of Insurance Companies form a multi-billion dollar organization providing property and casualty insurance for personal and commercial customers worldwide through 8,000 independent agents and brokers. Chubb's global network includes branches and affiliates in North America, Europe, Latin America, Asia and Australia.

**For a complete list of Canada's Top 50 employers, see the January 2010 issue of Report on Business Magazine.**

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